



## Modified Duty/Return to Work

**Purpose:**

Employers increasingly provide a modified work program by allowing a return to work at light duty whenever possible. They find that it is good business to accommodate a return to less than full duty in order to:

- » Limit time off
- » Maintain productive work habits during recovery
- » Keep the employee from falling into a “disability rut”
- » Encourage job interest
- » Assist in transitioning an employee back to his/her full duties
- » Boost morale